

Ferretti International is committed to responsible environmental management and believes that potential environmental impacts of our business activities can be effectively managed.

To achieve this goal, Ferretti International will fulfil the following objectives:

- Provide and maintain an Environmental Management System (EMS) in compliance with ISO 14001 and relevant legislative requirements.
- Managers and supervisors shall provide leadership and support and be accountable for implementation of environmental initiatives.
- · Promotion of responsible environmental management.
- Informing all personnel of their environmental responsibilities through consultation, training, and distribution of appropriate information.
- Ensure hazards to the environment are identified, risk assessed and effectively controlled.
- Controlling waste producing activities based on the principles of reduce, re-use, re-cycle, and appropriate disposal.
- · Promotion of energy efficiency and conservation of resources.
- · Avoiding polluting land, water, and air.
- Avoiding disruption to sites of archaeological, historical, and natural significance.
- Protection of native flora and fauna.
- Management o f all subcontractors to ensure they comply with Ferretti International's objectives.
- Aim to continually improve the effectiveness of our environmental management System.

Ferretti International recognises that the evolution and improvement of our environmental management system is a shared responsibility by all personnel at all levels of the organisation.

This policy statement shall be prominently displayed at all company worksites and is endorsed by myself as the authorized representative of Ferretti International.

Babak Dadmehr, General Manager Ferretti International (Aust) May 2023

EN- P0-001 Rev 4