

OCCUPATIONAL HEALTH & SAFETY POLICY

Ferretti International is committed to providing and maintaining a healthy and injury free environment for all employees, subcontractors, visitors, and the community.

To achieve this goal, Ferretti International will fulfil the following objectives:

- Provide and maintain a Safety Management System in compliance to AS/NZS ISO 45001 and relevant legislative requirements.
- Ensure all personnel are aware of their work health and safety responsibilities and accountabilities and that managers and supervisors provide leadership and support for the implementation of healthy and safe work practices.
- Provide and maintain safe plants, equipment, and facilities.
- Ensure risks to health and safety are identified, assessed and effectively hierarchy controlled.
- Provide appropriate information, communication, instruction, training, and supervision necessary to ensure that personnel are safe from injury and risks to health whilst at work and that appropriate resources (internal or external) can be allocated as required.
- Ensure adequate consultation and participation with personnel and their representatives regarding matters that may affect their health and safety.
- Ensure incidents and near misses are reported, investigated, and followed up to prevent recurrence.
- Recognise good safety performance.
- Ensure all subcontractors comply with Ferretti International's requirements.
- Meet all continual improvement goals and KPI's in the safety management schedule.

Ferretti International believes that the effective management of a healthy and safe workplace is a shared responsibility between all personnel at all organisational levels and takes priority over all other operational considerations.

Continuous improvement is also the cornerstone of the safety management system and shall be achieved through the ongoing development, maintenance, and monitoring of the system.

This policy statement shall be implemented in conjunction with other policies, be prominently displayed at all company worksites and is endorsed by myself as the authorised representative of Ferretti International.

A handwritten signature in blue ink, appearing to read 'B. Dadmehr', with a long horizontal flourish extending to the right.

Babak Dadmehr, General Manager
Ferretti International (Aust)
May 2023