

CULTURAL DIVERSITY POLICY

Ferretti International is dedicated to encouraging a supportive and inclusive culture amongst the whole workforce. It is within our best interest to promote cultural diversity and eliminate discrimination in the workplace.

Our aim is to build and maintain a positive culture through fostering a safe, respectful, and rewarding work environment, by setting high ethical standards for all staff and internal and external stakeholders, by setting clear expectations and accountability for responsible workings, acceptable behaviours and sustainable practices.

This policy reinforces our commitment to provide equality and fairness to all in our employment. We do not treat anyone less favorable on the grounds of age, disability, gender, marriage and civil partnership, pregnancy and maternity, race, ethnic origin, language, nationality, religion, sexual orientation. We are opposed to all forms of unlawful and unfair discrimination.

To achieve these goals, Ferretti International will fulfil its obligations by:

- Creating an environment in which individual differences and the contributions of all team members are recognised and valued.
- Creating a work environment that promotes dignity and respect for every employee.
- Not tolerating and form of intimidation, bullying, or harassment, and to discipline those that breach this policy.
- To make training, development, and progression opportunities available to all staff.
- Promoting equality in the workplace, which Ferretti International believes is good management practices.
- Encouraging employees to treat everyone with dignity and respect.
- Encouraging employees to raise their concerns so we can apply corrective measures.
- To regularly review all our employment practices and procedures so that fairness is maintained at all times.

As required by legislation, Ferretti International is committed to the provision of a workplace which is, as far as reasonably practicable, safe for all employees. Managers and supervisors are responsible for the implementation of this policy and shall inform all employees that a Cultural Policy is in operation and that they are obligated to comply with its requirements and promote fairness in the workplace.



Babak Dadmehr, General Manager
Ferretti International (Aust)

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